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**875—1.21(22,91) Notice to suppliers of information.** Required notice to suppliers of information is provided by this rule and may be provided by any other appropriate means such as letters, brochures, formal agreements, contracts, forms, handbooks, manuals, or statements. This division may share information with persons outside the division for any routine use as described at rule 875—1.19(22,91) and for releases under Iowa Code chapter 22. Information obtained by the division will be used to enforce and implement those provisions of law delegated to the labor commissioner.

All information the division deems necessary and requests to administer Iowa Code chapters 30 and 88 through 95 is required. Failure to provide requested information may result in any combination of the following:

- 1. Inability to provide desired assistance or services.
- 2. The division's seeking or issuing a subpoena or warrant.
- 3. The division's proceeding as though the information does not exist or exists but is detrimental to the person from whom the information was requested.
  - 4. Appropriate actions or sanctions pursuant to relevant law.
  - 5. Referrals.